

Arts charity Rowan is looking for new trustees to join our board with experience in:

- finance and business
- adult social care

About Rowan

Rowan is an arts centre and forest school for adults with learning disabilities. Since 1984 we have provided a safe, creative, and enriching environment where the arts are used as a tool to bring people together and tackle social exclusion.

'Art is empowering, healing and inclusive. Art is about what you CAN do, not what you can't do. We believe in art as a force for personal growth and self-expression.' Rowan values

We are inviting candidates who share that vision and believe in our mission to apply to join our board as we look to develop our services so we can offer more adults the opportunity to have the same choice, quality of life, opportunities and aspirations as others.

Personal characteristics:

- A commitment to Rowan and its mission.
- A willingness to devote the necessary time and effort to:
 - Prepare for and attend Board meetings (usually 6 - 8 times a year which includes an extended strategy session)
 - Attend some of our events through the year
 - Liaise with members of the Senior Leadership Team on specific areas in which you have specialist knowledge or contacts
- Good independent judgement and a willingness to speak your mind in a constructive fashion.
- Willingness to work collaboratively to find solutions to such difficulties as may arise.

Skills we're looking for:

Finance trustee:

We are looking for someone one with experience in some (or all) of the following:

- A UK finance, accounting or business background,
- Experience of financial management, investment, risk management, budgeting and strategic financial planning.
- Experience in finance and investing.
- Attend the Finance Committee meetings (usually 2 a year).

Adult Social care trustee:

We are looking for someone one with experience in some (or all) of the following:

- Professional Care Background: Past or present experience working with adults that have learning disabilities.
- Lived Experience: First-hand experience of being a carer for an adult with learning disabilities.
- Carers or Parents of people with LD: Direct personal experience using or delivering adult social care services
- Navigating funding: Experience of commissioning or applying for funding

Preferable but not essential

- Experience and understanding of a trustee, including an understanding and acceptance of the responsibilities and legal obligations of trusteeship.
- Experience in the not-for-profit sector.

Trustee Responsibilities

Trustees will ensure that the proper management, governance and financial control of Rowan in accordance with its charitable objects and charity law, including:

- Ensuring that Rowan is carrying out its purposes for our student artists.
- Ensuring that Rowan complies with its governing documents, charity law, company law and another relevant legislation or regulations.
- Helping hold the CEO and senior team to account for Rowan's performance, effectiveness and management of resources.
- Acting as an advocate for Rowan, acting in its best interests, including safeguarding Rowan's good name and values.
- Contribute to the development of Rowan's strategies.

In addition to the above, trustees will use their skills, knowledge or experience to help the Board reach sound decisions. Trustees may also be asked to help with external relations as appropriate, such as fundraising or speaking at events.

If you are interested in becoming a trustee at Rowan, please contact us on hr@rowanhumberstone.org.uk or call us on 01223 566027.